

## WORKPLACE

# Community Building 6 Ways:



### BRING EMPLOYEES INTO THE CONVERSATION

In order to build a sense of community within a company, each employee must feel heard, understood, and involved.



### CELEBRATE SUCCESS

Never underestimate the influence of positive reinforcement in good measure. Praising a job well done not only makes your team feel valued and recognized but also motivated to succeed.



### ENGAGE & STRENGTHEN RELATIONSHIPS

In a strong work community, employees share more than the minimum information that they need to do their jobs.

### LISTEN TO EACH OTHER

Communication is as much about listening as it is about speaking. Make sure you're listening to fellow team members and actually considering their thoughts before offering your own solutions and input.



### TAKE THE GROUP OUT OF THE OFFICE

In order to build community within a company, it is important for employees to spend time with each other after work.



### SHARE SKILLS WITH COLLEAGUES

Employees will feel validated and rewarded when they can share their skills and knowledge with others.

